



## NIBLEY CITY

### Baseball & Softball Umpires

Seasonal/Limited Term Pay Rate: \$13.50-\$35/game DOE

(Applications will be reviewed by April 16<sup>th</sup>, 2023. Open until filled. Continuous future recruitment.)

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Nibley City, a thriving young community in Cache Valley, is seeking baseball and softball umpires with a knowledge of the game, to provide a quality recreation program experience. This is a seasonal position from May-July 2022.

#### **Position Overview**

Under supervision of the Recreation Coordinator(s), the umpire will officiate, manage, and act as the field supervisor at baseball games in a manner that will achieve Nibley City's Youth Sports objectives of helping the participants learn the game, have fun playing, teach valuable life lessons, and enjoy the challenge and thrill of competition.

#### **Essential Functions**

Umpires will ensure all participants understand and comply with game rules, assess penalties when needed, make game calls with confidence, manage game time, inspect equipment on both teams to ensure safety, report game results, inspect that field is in a playable condition, settle disagreements between coaches/participants at the field, and perform other related duties as assigned.

#### **Duration, Schedule & Expectations**

- Must be available weeknights from 5pm-9pm
- 3-12 hrs./week on average
- Holidays OFF, Weekends OFF

#### **Qualifications, Skills and Competencies**

- Have a detailed knowledge of the rules of baseball/softball.
- Preferably a minimum of 1-year experience playing or umpiring.
- Good vision: Umpires must be able to view violations and infractions accurately during gameplay.
- Interpersonal and communication skills: Umpires must communicate the rules clearly in a non-confrontational manner, and settle disputes among players, coaches, and fans.
- Decision-making ability: Umpires must often make quick decisions on infractions and other calls.
- Solid character: Maintain strong character and unquestionable integrity.
- Must be at least 14 years old.

#### **Physical/Environmental Factors**

This work requires some lifting of heavy objects, standing and squatting for extended periods of time, and being exposed to outdoor, adverse weather conditions. Work may include exposure to high-stress situations or environments, including contact with the public in confrontational or other uncomfortable circumstances.

#### **Pre-employment testing**

Prior to appointment, applicant will be required to successfully pass a criminal background check.

#### **Wage**

All Umpires will be 1099 independent contractors and will receive between **\$13.50-\$35.00 per game** based on applicant's previous experience, and the league officiating. Umpires will receive a single check at the end of the season for all work performed.

#### **Application Information**

- Interested applicants must complete a Nibley City Application, available online at [http://nibleycity.com/images/departments/city\\_hall\\_staff/employment\\_application.pdf](http://nibleycity.com/images/departments/city_hall_staff/employment_application.pdf)
- Applications accepted at City Hall drop box or by email and should be addressed as follows if emailed:  
**Subject Line:** Umpire Application  
**Addressed to:** Curtis Snelgrove, Recreation Coordinator @: [curtis@nibleycity.com](mailto:curtis@nibleycity.com)